

| Meeting   | Officer/Director                       | Section            | Subject   |
|---|--|--------------------|---|
| Council 03/02/2021  | Middleton, Cian<br>Sangster,<br>Joanne | Reports to Council | Adoption of draft Long-Term Financial Plan and Asset Management Plans |
| <b>RESOLUTION 2021/2</b>  |  |                    |   |
| Moved: Cr Ken Cudmore   |  |                    |   |
| Seconded: Cr Ian Lobsey OAM   |  |                    |   |
| That Council:   |  |                    |   |
| <ol style="list-style-type: none"> <li>1. <b>Adopt the draft Long-Term Financial Plan contained at <i>Annexure A</i>, as exhibited, and repeal the Long-Term Financial Plan adopted 22 July 2020.</b></li> <li>2. <b>Adopt the draft Transportation Asset Management Plan contained at <i>Annexure B</i>, as exhibited, and repeal the Bridges, Footpaths and Roads Asset Management Plans adopted in 2012.</b></li> <li>3. <b>Adopt the draft Buildings and Recreation Asset Management Plan contained at <i>Annexure C</i>, as exhibited, and repeal the Buildings and Other Structures Asset Management Plan adopted in 2012.</b></li> <li>4. <b>Adopt the draft Aerodrome Asset Management Plan contained at <i>Annexure D</i>, as exhibited, and repeal the Airport and Facilities Asset Management Plan adopted in 2011.</b></li> </ol> |  |                    |   |
|   |  |                    | Carried   |
| <p><i>16 Feb 2021 - 10:13 AM - Ros ten Brink</i><br/> Long Term Financial Plan and Asset Management Plans to be added to Council's website.</p> <p><i>16 Feb 2021 - 10:17 AM - Cian Middleton</i><br/> Action completed by: Middleton, Cian<br/> Following Council's adoption of the Long-Term Financial Plan and Asset Management Plans, all documents were published to Council's website at <a href="http://www.lpsc.nsw.gov.au">www.lpsc.nsw.gov.au</a>.</p>  |  |                    |   |

| Meeting   | Officer/Director                       | Section            | Subject  |
|---|--|--------------------|--|
| Council 03/02/2021  | Middleton, Cian<br>Sangster,<br>Joanne | Reports to Council | Application for Special Rate Variation 2021/22 |
| <b>RESOLUTION 2021/3</b>  |  |                    |  |
| Moved: Cr Ken Cudmore   |  |                    |  |
| Seconded: Cr Paul Moules  |  |                    |  |
| That Council:   |  |                    |  |
| <ol style="list-style-type: none"> <li>1. Receive the Community Engagement Strategy and Outcomes Report on Council's proposed Special Rate Variation Application, contained at <i>Annexure A</i>.</li> <li>2. Receive the 14 public submissions received on Council's proposed Special Rate Variation Application, contained at <i>Annexure B</i>, and request the General Manager respond to each submission received.</li> <li>3. Note that an application for a Special Rate Variation is a key strategy from its <i>Fit for the Future</i> Council Improvement Plan, adopted 24 June 2015.</li> <li>4. Make application to the Independent Pricing and Regulatory Tribunal under section 508A of the <i>Local Government Act 1993</i> for increases to the ordinary rate income of 8 per cent in 2021/22 (including the rate peg of 2 per cent), 8 per cent in 2022/23 (including an estimated rate peg of 2 per cent) and 8 per cent in 2023/24 (including an estimated rate peg of 2 per cent), representing a total cumulative increase of 25.97 per cent over the three-year period, to be a permanent increase retained within the rate base.</li> </ol> |  |                    |  |
| <u>In Favour:</u> Crs Doug Hawkins OAM (Mayor), Ken Cudmore (Deputy Mayor), Ian Lobsey OAM and Paul Moules  |  |                    |  |
| <u>Against:</u> Cr Virginia Black   |  |                    |  |
| <b>CARRIED 4/1</b>  |  |                    |  |
| <i>16 Feb 2021 - 10:17 AM - Cian Middleton</i>  |  |                    |  |
| Action completed by: Middleton, Cian  |  |                    |  |
| Council's Special Rate Variation (SRV) Application was lodged to the Independent Pricing and Regulatory Tribunal (IPART) on the due date of 08 February 2021. Council's SRV Application, including annexures and supporting documents, is available from IPART's website. The General Manager has responded to all 14 public submissions.   |  |                    |  |

| Meeting  | Officer/Director                       | Section              | Subject                                 |
|--|--|----------------------|---|
| Council 03/02/2021   | Middleton, Cian<br>Sangster,<br>Joanne | Confidential Matters | Service Efficiency and Improvement Plan |
| <b>RESOLUTION 2021/5</b>   |  |                      |   |
| Moved: Cr Virginia Black<br>Seconded: Cr Ken Cudmore   |  |                      |   |
| <b>That Council:</b>   |  |                      |   |
| <ol style="list-style-type: none"> <li>1. Receive the Service Efficiency and Improvement Plan prepared by CT Management Group Pty Ltd, contained at <i>Annexure A</i>.</li> <li>2. Note that Management will prepare responses to each of the recommendations contained in the Service Efficiency and Improvement Plan.</li> </ol> |  |                      |   |
|  |  |                      | Carried                                 |
| <i>16 Feb 2021 - 10:11 AM - Cian Middleton</i>   |  |                      |   |
| Revised Target Date changed by: Middleton, Cian From: 17 Feb 2021 To: 24 Mar 2021  |  |                      |   |
| Reason: Management's responses to each of the recommendations detailed in the Service Efficiency and Improvement Plan will be provided to Council at its Ordinary Meeting on 24 March 2021.  |  |                      |   |

| Meeting   | Officer/Director                       | Section              | Subject   |
|---|--|----------------------|---|
| Council 03/02/2021  | Middleton, Cian<br>Sangster,<br>Joanne | Confidential Matters | Determination of Organisation Structure and Appointment of Senior Staff |
| <b>RESOLUTION 2021/6</b>  |  |                      |   |
| Moved: Cr Ian Lobsey OAM<br>Seconded: Cr Ken Cudmore  |  |                      |   |
| <b>That Council:</b>  |  |                      |   |
| <ol style="list-style-type: none"> <li>1. Receive the Organisation Structure Review prepared by CT Management Group, contained at <i>Annexure A</i>.</li> <li>2. Pursuant to section 333 of the <i>Local Government Act 1993</i>, determine the organisation structure contained at <i>Annexure B</i> to be adopted.</li> <li>3. Pursuant to section 332 of the <i>Local Government Act 1993</i>, determine the following roles within the organisation structure to be Senior Staff</li> </ol> |  |                      |   |

**positions:**

- (a) Director Corporate and Community Services; and**
- (b) Director Infrastructure and Environmental Services.**

- 4. Note that the organisation structure will be reviewed within 12 months following the next ordinary election, consistent with section 333 of the *Local Government Act 1993*.**

Carried

*16 Feb 2021 - 10:14 AM - Cian Middleton*

Revised Target Date changed by: Middleton, Cian From: 17 Feb 2021 To: 30 Jun 2021

Reason: Council has formally determined the organisation structure and the Senior Staff positions within that structure. Implementation of the organisation structure is ongoing and expected to be finalised by 30 June 2021. Recruitment of the Director Corporate and Community has yet to commence.